

MISLAV RADIC

Bocconi University

Via Roentgen 1, 20126, Milan, Italy

mislav.radic@unibocconi.it | www.mislavradic.com

ACADEMIC APPOINTMENTS

Bocconi University 2022 - present
Assistant Professor, Department of Social and Political Sciences

University College London 2021 - present
Honorary Research Fellow, UCL School of Management

London School of Economics and Political Science 2020 - 2021
ESRC Research Fellow, Department of Management

EDUCATION

Bayes Business School (formerly known as Cass), City University London 2016 - 2020
PhD in Management
Dissertation title: *Exploring the Organizational Implications of Privatization*
Committee: Davide Ravasi (now UCL), Sebastien Mena (now Hertie School of Governance), Michael Smets (Oxford), Cliff Oswick (Bayes), Daniel Beunza (Bayes)

University of Zagreb, Faculty of Economics and Business 2013 - 2014
MA in Management

University of Zagreb, Faculty of Economics and Business 2009 - 2013
BA in Economics

RESEARCH

PEER REVIEWED PUBLICATIONS

Glavas, A., & Radic, M. (2019). Corporate Social Responsibility: An Overview from an Organizational and Psychological Perspective. *Oxford Research Encyclopedia of Psychology*.

Radic, M., Ravasi, D., & Munir, K., (2021). Privatization: Implications of a Shift from State to Private Ownership. *Journal of Management*, 47(6), 1596-1629.

Augustine G., Lodge J., & Radic M., (2025). From Paralysis to Publicization: How Victims of the UK Post Office Horizon Scandal Experienced and Confronted Organizational Harm. *Academy of Management Journal* (Forthcoming)
Academy of Management Best Paper Proceedings
Academy of Management Responsible Management Award

PAPERS UNDER REVIEW¹

Radic, M., Ravasi, D., & Mena, S., Identity and Privatization (2nd Revise and Resubmit at *Academy of Management Journal*)

Radic, M., Tirapani, A.& Mena S. The Political Responsibility of Information Platforms (Under review at *Academy of Management Review*)

Nominated for best PhD student paper at EGOS conference 2019 and AOM Conference OMT Division Responsible Management Award.)

Srhol S., Radic M., & Damic M. Public Sponsorships and Firm Resilience (Under review at *Organization Science*)
Ringsby A., Roston M., Radic M., Mallarino G.M., Maher K., Carbon Removal Accounting (Under review at *Nature Sustainability*)

WORKING PAPERS

Mallarino G.M., Radic M., & Buchanan S., Global Settlements and Field Evolution: How the Clean Development Mechanism Shaped the Field of Carbon Offsetting. (In preparation for submission to *Academy of Management Journal*)

Compagni A., Radic M., Graziani R., & Fattore G., How Dissent Gets Marginalized: Mechanisms of Discursive Closure in The Vaccination Debate in Italy (2015-2017) (In preparation for submission to *American Journal of Sociology*)

¹ Titles disguised for peer review anonymity.

Melle, V., Mallarino G.M., & Radic M., Orchestration of Grand Challenges (In preparation for submission to Strategic Management Journal)

Radic, M., & Etter, M., Organizational Social Media Methodological Implications (In preparation for submission to Organizational Research Methods)

BOOKS

Radic M., & Balor G., Privatizations Revisited (Proposal in preparation for Princeton University Press)
Awarded Bocconi SPS Department Interdisciplinary Research Grant - €25000.00

ACADEMIC GRANTS AND AWARDS

Bocconi SPS Department Interdisciplinary Research Grant (2026) - €25000.00

Best Responsible Management Award, AOM Conference, OMT Division (2024)

British Academy/Leverhulme Trust Small Research Grant (2023). Total value: £9037.00
Project PI: Grace Augustine (University of Bath)

Best Paper Award (finalist), AOM Conference, OMT Division (2022)

Croatian Science Foundation Research Grants (2021). Total value: £50.000

UKRI-ESRC Postdoctoral Research Fellowship (2020-2021). Total value: £109.032

Society for Advancement of Management Studies (SAMS) Award for Developing the Management Studies Community (2017) Total value: £10.000

University of Zagreb Small Research Grant (2018) Total value: £10.000

PhD Student Fellowship, Cass Business School, City, University of London (2015-2019)

Best PhD Student Paper Award (finalist) EGOS conference (2019)

SEMINARS AND CONFERENCE PRESENTATIONS

2025

“Global Settlements and Field Evolution” Hanken School of Economics
“Global Settlements and Field Evolution” ARCS Conference, Paris
“Discursive Opportunity Structure in the Vaccination Debate” EGOS Conference Athens
“Open-system Orchestration of Grand Challenges” EGOS Conference Athens
“Open-system Orchestration of Grand Challenges” AOM Conference Copenhagen
“Open-system Orchestration of Grand Challenges” Bocconi Non-Market Strategy Workshop

2024

“Public Sponsorship in Crisis” Stakeholder Strategy Conference Paris
“Sub-field interaction in Carbon Removal Field” EGOS Conference Milan.
“Sub-field interaction in Carbon Removal Field” Academy of Management Annual Meeting Chicago
“The Post Office Scandal” Academy of Management Annual Meeting Chicago

2023

“Public Sponsorship in Crisis” EGOS Workshop Split, Croatia.
“Leviathan to the Rescue” EGOS Workshop Split, Croatia.
“The Post Office Scandal” EGOS Conference Cagliari
“Organizational Social Media Methods” Academy of Management Annual Meeting Boston.
“The Political Responsibility of Platforms” Hertie School of Governance

2022

“Identity Change at Royal Mail” Rotterdam School of Management (virtual)
“Identity Change at Royal Mail” Henley Business School (virtual)
“The Public Responsibility of Information Platforms” Bocconi University
“Why do ESOPs Fail” AMR Workshop Warsaw
“Leviathan to the Rescue” OMT Workshop Croatia
“Imagining Digital Oversight Boards” EGOS Conference Vienna

2021

- “The Public Responsibility of Information Platforms”. Academy of Management Annual Meeting (virtual)
- “Identity Change at Royal Mail”. Bocconi University
- “Identity Change at Royal Mail”. Kings College London
- “Identity Change at Royal Mail”. London School of Economics and Political Science
- “Identity Change at Royal Mail”. IESEG

2020

- “Implications of a Shift from State to Private Ownership”. EGOS Conference Amsterdam (Virtual)
- “Implications of a Shift from State to Private Ownership”. OFEL Conference Dubrovnik (Virtual)
- “Why do ESOPs Fail” London School of Economics and Political Science

2019

- “Categorical Identity Change”. AOM Annual Meeting Boston
- “The Public Responsibility of Platforms”. EGOS Conference Edinburgh

2018

- “Categorical Identity Change”. EGOS Conference Tallin
- “Material Implications of Organizational Identity”. Institutional Change Workshop, University of Edinburgh.
- “Categorical Identity Change”. AMJ Workshop, University of Toulouse.
- “Privatization in Organization Studies. AOM Annual Conference Chicago

2017

- “Privatization: a Review and Research Agenda”. British Academy of Management Conference Warwick.
- “Privatization and Identity”. AOM Annual Meeting PhD student Workshop
- “Privatization and History”. EGOS Conference Copenhagen.

TEACHING

Bocconi University:

- Business-Government Relations (2023-2025). Executive MBA
- Governance of Digital Technologies (2025-2026) BSc in Data, Society, and Organizations
- Strategic Management of Public Organizations (2022-2025). MSc in Government and International Organizations.
- Management of International Organizations (2022-2025). MSc in Government and International Organizations.
- Project Management of International Programs (2022-2024). MSc in Government and International Organizations.
- Principles of Management (2022-2025). BSc Economics, Management and Computer Science.

UCL School of Management:

- Strategy by Design (2021-2022). BSc in Management Science.
- Business Strategy (2022-2026). Global MBA.

London School of Economics and Political Science:

- Revisiting SOEs and Privatizations. ASEAN Global Executive Programme (2024)
- Global Management Practice (2020-2021). MSc in Management.
- Foundations of Management and Organizations (2020-2021). MSc in Management.

Imperial College London:

- Qualitative Research Methods (2020-2022). PhD in Management.

Cass Business School:

- Global Issues in CSR (2019-2022). MSc in International Business.
- Introduction to Management (2018-2019). BSc in Business Management.
- Corporate Sustainability (2017-2019). MSc in Marketing.
- Advanced Strategic Management (2018-2019). MSc in Management.
- Introduction to Strategy (2017-2019). BSc in Business Management.

PROFESSIONAL SERVICES AND AFILIATION

Ad hoc reviewer:

Academy of Management Journal
Organization Studies
Journal of Management
Journal of Management Studies

Other activities:

Organizer of the Organization and Management Theory (OMT) Junior Faculty and Doctoral Student Consortium for Central Eastern Europe (2017- 2022)

Member of Social Media Team of the Organization and Management Theory (OMT) division (2021-2023)

PhD Student Representative at Cass Business School (2016-2019)

REFERENCES

Davide Ravasi

Professor of Strategy, Dean, UCL School of Management.

Email: d.ravasi@ucl.ac.uk

Kamal Munir

Professor of Strategy and Policy, pro vice-chancellor, University of Cambridge.

Email: k.munir@jbs.cam.ac.uk

Sebastien Mena

Professor of Organization and Governance, Hertie School of Governance.

Email: mena@hertie-school.org