

Giulia Giupponi

Bocconi University

Department of Social and Political Sciences

Via Roentgen 1

20136 Milano, Italy

Phone: +39 02 5836 3810

Email: giulia.giupponi@unibocconi.it

Website: www.giuliagiupponi.com

ACADEMIC POSITIONS

- 2020 – Assistant Professor of Economics, Department of Social and Political Sciences, Bocconi University
[On parental leave in Spring 2025]
- 2019 – 2020 Post-doctoral Fellow, Institute for Fiscal Studies

OTHER APPOINTMENTS AND AFFILIATIONS

- 2026 – Editorial board member, *Review of Economic Studies*
- 2025 – Research Fellow, ROCKWOOL Foundation Berlin (RFBerlin)
- 2023 – Associate Editor, *Economica*
- 2022 – Research Affiliate, CESifo Research Network
- 2021 – Research Affiliate, Innocenzo Gasparini Institute for Economic Research (IGIER), Bocconi University
- 2021 – Research Fellow, Analysis in Pension Economics, Baffi Centre on Economics, Finance and Regulation (BAFFI), Bocconi University
- 2020 – Research Affiliate, Centre for Economic Policy Research (CEPR), Labor Economics
- 2020 – Research Fellow, Institute for Fiscal Studies (IFS)
- 2020 – Research Affiliate/Fellow, IZA Institute of Labor Economics (IZA)
- 2019 – Research Affiliate, Centre for Economic Policy Research (CEPR), Public Economics
- 2019 – Research Associate, Centre for Economic Performance (CEP), London School of Economics
- 2019 – Researcher, Dondena Gender Initiative, Dondena Centre for Research on Social Dynamics (DONDENA), Bocconi University
- 2017 – Research Affiliate, Fondazione Rodolfo De Benedetti (fRDB)

OTHER RELEVANT POSITIONS

- 2023 Visiting Researcher, Harvard University
- 2022 Visiting Researcher, University College London
- 2022 Visiting Researcher, CESifo
- 2016 – 2019 Visiting Scholar, Italian Social Security (INPS)
- 2015 – 2019 Research Assistant, Centre for Economic Performance, London School of Economics
- 2015 – 2019 Pre-doc Researcher, Dondena Centre for Research on Social Dynamics, Bocconi University
- 2014 Research Intern, Structural Economic Analysis, Bank of Italy
- 2013 Research Assistant, IGIER Research Centre; Bocconi University
- 2012 – 2013 Consultant, Economics Department, OECD
- 2011 – 2012 Research Assistant, Dondena Centre for Research on Social Dynamics, Bocconi University

EDUCATION

2015 – 2019 PhD in Economics, London School of Economics and Political Science
2013 – 2015 MRes in Economics, London School of Economics and Political Science, with distinction
2010 – 2012 MSc in Economics and Social Sciences, Bocconi University, summa cum laude
2011 – 2012 Visiting Student, IGER, Bocconi University
2007 – 2010 BA in Economics and Social Sciences, Bocconi University, summa cum laude
2009 Visiting Student, University of British Columbia

GRANTS

European Research Council Starting Grant (2025), €1.5 million, PI
Danish Economic Policy Research Network (2025), DKK 372,000, Co-I
Bocconi Junior Researchers Grant (2024), €10,000, PI
Bocconi Social and Political Sciences Department Grant (2023), €20,000, Co-PI
PRIN PNRR (2023), €266,436, PI
Low Pay Commission Grant (2023), £60,000, Co-PI
British Academy Leverhulme Small Research Grant (2023), £9,800, Co-PI
Modigliani Research Grant, UniCredit Foundation (2022), €20,000, PI
Bocconi Junior Researchers Grant (2022), €10,000, PI
Forschungsnetzwerk Alterssicherung (2022), €14,960, Co-PI
Steven H. Sandell Grant, Boston College Center for Retirement Research & U.S. Social Security Administration (2021), €45,000, PI
Bocconi Junior Researchers Grant (2021), €9,260, PI
Upjohn Institute Early Career Research Award (2020), \$5,000, Co-PI
Low Pay Commission Grant (2020), £100,000, Co-I
Turing-HSBC-ONS Economic Data Science Award (2018), £100,000, Co-I
STICERD Research Grant, London School of Economics (2018, 2017), £10,000, Co-PI
ESRC Collaboration Award, London School of Economics (2016), £6,000, PI
Visiting Fellowship “Valeria Solesin”, Italian Social Security (2015), €6,000, PI

SCHOLARSHIPS AND AWARDS

Impact Award, Bocconi University (2025)
Jemolo Fellowship, Nuffield College at University of Oxford (2025)
Research Excellence Award, Bocconi University (2022)
Visiting Scholarship Program B, Italian Social Security (2020)
W. E. Upjohn Institute Dissertation Award Honorable Mention (2019)
Young Economist Award, European Economic Association (2019)
Best Paper Award on Gender Economics 9th Edition, UniCredit Foundation (2019)
Visiting Scholarship Program B, Italian Social Security (2017)
LSE Class Teacher Award, London School of Economics (2016)
Scholarship for Research Internship, Bank of Italy (2014)
Bonaldo Stringher Scholarship, Bank of Italy (2013)
ESRC Doctoral Training Centre Studentship, Economic and Social Research Council (2013 – 2017)
MSc Thesis Award, Fondazione Achille and Giulia Boroli (2013)
Full Graduate Merit Award Scholarship, Bocconi University (2010 – 2012)
EUCAP Scholarship, the EuroCanadian Partnership in Management Studies (2009)

TEACHING

Public Economics (PhD), Bocconi University (2021/22 –), Lecturer and Coordinator

Public Economics (BSc), Bocconi University (2020/21, 2023/24 –), Lecturer

Policy Evaluation (BSc), Bocconi University (2020/21 – 2023/24), Lecturer and Coordinator

Policy Evaluation (Executive), Bocconi University (2022/23), Lecturer and Coordinator

Bocconi Excellence in Advanced Teaching Certificate (2021)

Member of PhD examination committee for: Sophie Cottet (Paris School of Economics, 2023); Colombe Ladreit (Bocconi University, 2023); Marco Palladino (Sciences Po, 2023); Alice Lapeyre (CREST, 2024)

ACADEMIC PUBLICATIONS

“The Employment and Distributional Impacts of Nationwide Minimum Wage Changes” (2024), with R. Joyce, A. Lindner, T. Waters, T. Wernham and X. Xu, *Journal of Labor Economics*, 42(S1): S293-S333.

“Labour Market Inequality” (2024), with S. J. Machin, in Dimensions of Inequality: the IFS Deaton Review, *Oxford Open Economics*, 3(S1): i884-i905.

“Consumption Responses to an Unconditional Child Allowance in the United States” (2024), with Z. Parolin, E. Lee and S. Collier. *Nature Human Behaviour*, 8: 657-667.

“Subsidizing Labor Hoarding in Recessions: The Employment and Welfare Effects of Short-Time Work Programs” (2023), with C. Landais, *Review of Economic Studies*, 90(4): 1963–2005

“Should We Insure Workers or Jobs During Recessions?” (2022), with C. Landais and A. Lapeyre, *Journal of Economic Perspectives*, 36(2): 29-54

“Solo Self-Employment and Alternative Work Arrangements: A Cross-Country Perspective on the Changing Composition of Jobs” (2020), with T. Boeri, A. B. Krueger and S. J. Machin, *Journal of Economic Perspectives*, 34(1): 170-95

“Zero Hours Contracts and Labour Market Policy” (2019), with N. Datta and S. J. Machin, *Economic Policy*, 34(99): 369–427

WORKING PAPERS

“Institutional Allies: Unions, Minimum Wages and Labor Market Power in the U.S.” (2025), with Z. Parolin, C. Pignatti and G. Casini

“When Income Effects are Large: Labor Supply Responses and the Value of Welfare Transfers” (2024). Awarded the *Best Paper Award on Gender Economics 9th Edition*, UniCredit Foundation and the *Young Economist Award*, European Economic Association. Revisions requested, *American Economic Review*

“Company Wage Policy in a Low-Wage Labor Market” (2024), with S. J. Machin. Revisions requested, *Review of Economics Studies*

“Forward-Looking Labor Supply Responses to Changes in Pension Wealth: Evidence from Germany” (2024), with E. Artmann and N. Fuchs-Schündeln. Revisions requested, *American Economic Journal: Applied Economics*

“Changing the Structure of Minimum Wages: Firm Adjustment and Wage Spillovers” (2018), with S. J. Machin

BOOKS AND BOOK CHAPTERS

Giupponi, G. and A. Seibold (eds) (2024), *Rethinking Pension Reform*, CEPR Press. Available at

<https://cepr.org/publications/books-and-reports/rethinking-pension-reform>

Giupponi, G. (2024), “The Impact of Pension Benefit Levels on Labor Supply and Retirement”, in G. Giupponi and A. Seibold (eds), *Rethinking Pension Reform*, CEPR Press.

Giupponi, G. and A. Seibold (2024), “Recent Pension Reforms in Europe”, in G. Giupponi and A. Seibold (eds), *Rethinking Pension Reform*, CEPR Press.

POLICY WORK AND OTHER WRITING

- “Risollevare i Lavoratori Poveri” (2025), Via Sarfatti 25 Bocconi University, November 26. Available at <https://www.unibocconi.it/it/news/risollevare-i-lavoratori-poveri>
- “Perché Abbiamo Bisogno del Salario Minimo” (2025), Rivista Eco, 11/25. Available at <https://www.rivistaeco.com/prodotto/lavorare-ed-essere-poveri/>
- “Rethinking Pension Reform: A New CEPR eBook” (2024), with A. Seibold, VoxEU, November 14. Available at <https://cepr.org/voxeu/columns/rethinking-pension-reform-new-cepr-ebook>
- “The Impact of the National Living Wage Introduction on Firms’ Pay and Contractual Arrangements”, (2024), with S. Ray-Chaudhuri and X. Xu, Institute for Fiscal Studies. Available at https://assets.publishing.service.gov.uk/media/67a09932cae64da4967b3fa4/IFS_Impact_of_the_National_Living_Wage_FINAL_Nov24.pdf
- “How the National Living Wage Helps the UK’s Poorest Households: New Research” (2024), The Conversation, April 11. Available at <https://theconversation.com/how-the-national-living-wage-helps-the-uks-poorest-households-new-research-226986>
- “The Right Protection from Shocks” (2024), Via Sarfatti 25 Bocconi University, March 20. Available at <https://www.viasarfatti25.unibocconi.it/rivista/2024/2/index.html>
- “How Has the NLW Affected Pay Differentials within Firms?” (2024), with S. Ray-Chaudhuri and X. Xu, Low Pay Commission Blog, February 16. Available at <https://minimumwage.blog.gov.uk/2024/02/16/how-has-the-nlw-affected-pay-differentials-within-firms/>
- “Extended Coverage and Benefit Duration Boosted the Role of Short-Time Work in Italy during the Covid-19 Crisis” (2023), IAB-Forum, March 9. Available at <https://www.iab-forum.de/en/extended-coverage-and-benefit-duration-boosted-the-role-of-short-time-work-in-italy-during-the-covid-19-crisis/>
- “Unemployment Insurance versus Short-Time Work: What Should Governments Do?” (2022), with C. Landais and A. Lapeyre, 2022 LERA *Perspectives on Work*
- “Social Insurance Policies in Turbulent Times: Short-Time Work versus Unemployment Insurance” (2021), with C. Landais and A. Lapeyre, VoxEU, November 12. Available at <https://voxeu.org/article/social-insurance-policies-turbulent-times-short-time-work-versus-unemployment-insurance>
- “What Does the Rise of Self-Employment Tell Us about the UK Labour Market?” (2020), with X. Xu, Institute for Fiscal Studies. Available at <https://ifs.org.uk/uploads/BN-What-does-the-rise-of-self-employment-tell-us-about-the-UK-labour-market-1.pdf> Online presentation <https://www.ifs.org.uk/publications/15185>
- “Sul Salario Minimo Occorre Avere Metodo” (2020), with A. Garnero, lavoce.info, October 29. Available at <https://www.lavoce.info/archives/70267/sul-salario-minimo-occorre-avere-metodo/>
- “Building Effective Short-Time Work Schemes for the COVID-19 Crisis” (2020), with C. Landais, VoxEU, April 1. Available at <https://voxeu.org/article/building-effective-short-time-work-schemes-covid-19-crisis>
- “Prestazioni ai Superstiti: Perché Mantenerle ancora oggi?” (2020), lavoce.info, March 10. Available at <https://www.lavoce.info/archives/64128/prestazioni-ai-superstiti-perche-mantenerle-ancora-oggi/>
- “The Setting of Statutory Minimum Wages and Collectively Agreed Wage Floors in Member States: United Kingdom” (2019), with S. J. Machin, in *Labour Market Policy Thematic Review 2019*, European Centre of Expertise (ECE) in the Field of Labour Law, Employment and Labour Market Policies, European Commission
- “How Alternative Employment Contracts Affect Low Wage Workers” (2019), with N. Datta and S. J. Machin, Oxford University Press Blog, October 22. Available at <https://www.shorturl.at/hHKZ4>
- “Pensioni ai Superstiti e Offerta di Lavoro: Un’Analisi degli Effetti della Riforma L. 335/95” (2019), in *INPS XVIII Rapporto Annuale*, INPS, Rome
- “Subsidising Labour Hoarding in Recessions: New Evidence from Italy’s Cassa Integrazione” (2019), with C. Landais, VoxEU, January 25. Available at <https://voxeu.org/article/subsidising-labour-hoarding-recessions>

- “Do Gig Workers really Value Flexibility — Or Would They Prefer Guaranteed Work?” (2018), with N. Datta and S. J. Machin, *apolitical*, October 10. Available at https://apolitical.co/en/solution_article/do-gig-workers-really-value-flexibility
- “Changing the Structure of Minimum Wages: Firm Adjustment and Wage Spillovers” (2018), with S. J. Machin, *VoxEU*, August 11. Available at <https://voxeu.org/article/impacts-changing-structure-minimum-wages>
- “Una Valutazione degli Effetti della Cassa Integrazione Guadagni durante la Grande Recessione e dopo” (2018), in *INPS XVII Rapporto Annuale*, INPS, Rome
- “Care Homes: Effects of the National Living Wage” (2018), with S. J. Machin, *CentrePiece* 23(2): 5-8, Centre for Economic Performance.
- “The Impact of the National Living Wage on English Care Homes” (2017), with A. Lindner, A. Manning and S. J. Machin, in *Low Pay Commission Annual Report*, London
- “Why Do Firms Hire on a Fixed-Term Basis? Evidence on the “Buffer Stocks” Hypothesis from the Longitudinal Panel CICO” (2015), with F. Colonna, *Bank of Italy Occasional Papers*, No. 297
- “The Economics of Civil Justice: New Cross-Country Data and Empirics” (2013), with G. Palumbo, L. Nunziata and J. Mora, *OECD Economics Department Working Papers*, No. 1060, OECD Publishing, Paris
- “Judicial Performance and its Determinants: A Cross-Country Perspective” (2013), with G. Palumbo, L. Nunziata and J. Mora, *OECD Economic Policy Papers*, No. 5, OECD Publishing, Paris
- “Labour Market, Welfare Reform and Inequality” (2013), with C. André, C. García and J. Pareliussen, *OECD Economics Department Working Papers*, No. 1034, OECD Publishing, Paris

REFEREEING ACTIVITY

American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, Econometrica, Economic Journal, Economic Modelling, Economica, European Economic Review, European Journal of Political Economy, Fiscal Studies, Industrial and Labor Relations Review, Industrial Relations, IZA Journal of Labour Economics, IZA World of Labor, Journal of Economic Behavior and Organization, Journal of Economic Geography, Journal of Economic Surveys, Journal of the European Economic Association, Journal of Health Economics, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Political Economy: Microeconomics, Journal of Public Economics, Labour Economics, Quantitative Economics, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Review of Labour Economics and Industrial Relations, Scandinavian Journal of Economics

GRANT REVIEW ACTIVITY

European Research Council (ERC), Fonds de la Recherche Scientifique FNRS, National Science Foundation, Nuffield Foundation

KEYNOTES

Workshop on Short-Time Work, Institute for Employment Research (IAB), May 2022

SEMINARS, WORKSHOPS AND CONFERENCES

2025: AEA Annual Meeting, Università degli Studi Roma Tre

2024: Workshop on Micro and Macro Facts and Inequality at the University of Geneva, Northeast Labor Symposium for Early Career Economists at Princeton University, University of Cambridge, Trans-Atlantic Public Economics Seminar NBER, Institute for Fiscal Studies, Badolato Labor and Organization Workshop, Low Pay Commission, Sciences Po, Banco de Chile, IZA-OECD Workshop, University of Glasgow, European University Institute, CEPR Paris Annual Symposium

2023: University of Cambridge, CESifo, European Labor Symposium for Early Career Economists, Bocconi University, University of Bonn, Lund University, IAB, CEPR Public Economics Annual Symposium, Norwegian University of Science and Technology, University of Cologne, NBER Summer Institute, Central European University, BI Norwegian Business School, University of Oslo, Erasmus University Rotterdam, University of Geneva, Goethe University Frankfurt

2022: AEA Annual Meeting, University of Siena, Ghent University, MIT, European Labor Symposium for Early Career Economists, University of Zurich, Heriot-Watt University, CESifo, CEPR Public Economics Annual Symposium, Bocconi University, Fondazione Rodolfo Debenedetti Annual Workshop (fRDB), IZA Workshop on Labor Market Institutions, University of Bristol, Norwegian School of Economics, University of Padova, Bocconi University

2021: Centre for Economic Performance, WEAI Virtual International Conference, European Labor Symposium for Early Career Economists, IAB-LASER Workshop, MILLS (Milan Labor Lunch Seminar), DIW Berlin, Johannes Kepler University Linz, IZA/SOLE Conference, Italian Society of Public Economics (SIEP), IDSC/IZA Workshop, CREST, Tinbergen Institute Amsterdam, International Monetary Fund

2020: Italian Social Security, University of Oxford, HELP! (HEaLth and Pandemics) Econ Working Group, Health Foundation, University of California Berkeley, Centre for Research and Analysis of Migration (CReAM), Institute for Fiscal Studies, CESifo Public Economics Webinar, International Monetary Fund, Banco de Mexico, Low Pay Commission, Institute for Fiscal Studies, Dondena Centre, VATT Institute for Economic Research, CEPR-OECD-IZA Workshop on Employment Support Strategies during COVID-19, Fondazione Rodolfo Debenedetti Annual Workshop (fRDB), Centre for Economic Performance, Bocconi University, CSEF University of Naples, Le Mans Université, University of British Columbia, Uppsala University, Trans-Atlantic Public Economics Seminar NBER (canceled)

2019: EIEF, Bocconi University, Sciences Po, University of Warwick, Queen Mary University of London, King's College London, University of Sussex, Harris School of Public Policy at University of Chicago, Institute for Fiscal Studies, Imperial College London, Wharton at University of Pennsylvania, University of British Columbia, McGill, IESE, Universitat Pompeu Fabra, CEP Workshop on the Gig-economy, BEIS, Stockholm University, INED, TADC London Business School, RIDGE Workshop in Public Economics, CESifo Venice Summer Institute, WEAI San Francisco, NBER Summer Institute, European Economic Association, Queen's University Belfast, IZA Bonn, Cornell University, University of Toronto, Università Cattolica del Sacro Cuore, Bank of Italy

2014-2018: Università Ca' Foscari, Low Pay Commission (2), Italian Social Security (2), London School of Economics (2), Bank of Italy, Centre for Economic Performance, Warwick University, TADC London Business School, Fondazione Rodolfo Debenedetti Annual Workshop (fRDB), Italian Society of Public Economics (SIEP), IZA Bonn, Labour Institute for Economic Research Helsinki, Royal Economic Society, CEP Annual Conference, University of York, Economic Policy Panel Meeting (Vienna), OECD, University of Oxford, Royal Economic Society PhD Meetings

Discussions: Bank of Italy-CEPR Labour Workshop (2020), IFS-CEP Joint Conference on Welfare and the Low Wage Labour Market (2020), Low Pay Commission Research Workshop (2021), Bank of Italy Workshop on Gender Economics (2021), Visitins Workshop (2021), Rodolfo Debenedetti Lecture (2022), ECB-CEPR Labour Market Workshop (2022), Fondazione Rodolfo Debenedetti Workshop (2021 and 2023), Northeast Labor Symposium for Early Career Economists at Princeton University (2024), Annual Conference on Gender Equality at Bocconi University (2025)

INSTITUTIONAL ACTIVITIES

Bocconi University

2025	Organizer, Prin 2022 PNRR Workshop on Labor Markets and Public Policy
2023 –	Member of Organizing Committee, European Labor Symposium for Early Career Economists (ELSE)
2022 –	Member of Research Committee, Department of Social and Political Sciences
2021 –	Organizer, Milan Labor Lunch Seminars (MILLS)
2023	Member of Junior Hiring Committee, Department of Social and Political Sciences
2023	Member of PhD Selection Committee, Department of Social and Political Sciences
2022	Organizer, Bocconi Social and Political Sciences Junior Researchers' Workshop
2021	Organizer, Bocconi-CEPR Workshop on Social Security

London School of Economics

2020	Member of Organizing Committee, CEP-LSE/Oxford Workshop on Alternative Work Arrangements
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Professional Academic Societies

2022 – 2025	Member of Program Committee, European Economic Association (EEA) Annual Congress
2023, 2025	Member of Program Committee, International Institute for Public Finance (IIPF) Annual Congress

2023 Member of Program Committee, Econometric Society European Meetings (ESEM)

Policy Panels

2025 Speaker, Institute for European Policymaking at Bocconi University Workshop on European Policy

2025 Panelist, European Commission's Directorate-General for Employment, Social Affairs and Inclusion
Panel on Labour Market and Wage Developments in Europe report 2025

2024 Panelist, Harvard Kennedy School Panel on Business and Worker Support during the Pandemic

2022 Panelist, IAB Policy Workshop on Short-Time Work

2021 Panelist, Low Pay Commission Expert Panel Workshop

PERSONAL INFORMATION

One child (born in March 2025). Citizenship: Italian and British.