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ACADEMIC POSITIONS

- 2020 – Assistant Professor of Economics, Department of Social and Political Sciences, Bocconi University
2019 – 2020 Post-doctoral Fellow, Institute for Fiscal Studies

EDUCATION

- 2015 – 2019 PhD in Economics, London School of Economics and Political Science
2013 – 2015 MRes in Economics, London School of Economics and Political Science, with distinction
2010 – 2012 MSc in Economics and Social Sciences, Bocconi University, summa cum laude
2011 – 2012 Visiting Student, IGIER, Bocconi University
2007 – 2010 BA in Economics and Social Sciences, Bocconi University, summa cum laude
2009 Visiting Student, University of British Columbia

AFFILIATIONS

- 2022 – Research Affiliate, CESifo Research Network
2021 – Research Affiliate, Innocenzo Gasparini Institute for Economic Research (IGIER), Bocconi University
2021 – Research Fellow, Analysis in Pension Economics, Baffi Centre for Applied Research on International Markets, Banking, Finance and Regulation (CAREFIN), Bocconi University
2020 – Research Affiliate, Centre for Economic Policy Research (CEPR), Labor Economics
2020 – Research Fellow, Institute for Fiscal Studies (IFS)
2020 – Research Affiliate, IZA Institute of Labor Economics (IZA)
2019 – Research Affiliate, Centre for Economic Policy Research (CEPR), Public Economics
2019 – Research Associate, Centre for Economic Performance (CEP), London School of Economics
2019 – Researcher, Dondena Gender Initiative, Dondena Centre for Research on Social Dynamics (DONDENA), Bocconi University
2017 – Research Affiliate, Fondazione Rodolfo De Benedetti (fRDB)

OTHER RELEVANT POSITIONS

- 2023 Visiting Researcher, Harvard University
2022 Visiting Researcher, University College London
2022 Visiting Researcher, CESifo
2016 – 2019 Visiting Scholar, Italian Social Security (INPS)
2015 – 2019 Research Assistant, Centre for Economic Performance, London School of Economics
2015 – 2019 Pre-doc Researcher, Dondena Centre for Research on Social Dynamics, Bocconi University
2014 Research Intern, Structural Economic Analysis, Bank of Italy
2013 Research Assistant, IGIER Research Centre; Bocconi University
2012 – 2013 Consultant, Economics Department, OECD
2011 – 2012 Research Assistant, Dondena Centre for Research on Social Dynamics, Bocconi University

GRANTS

Bocconi Social and Political Sciences Department Grant (2023), €20,000, Co-PI
PRIN PNRR (2023), €266,436, PI
Low Pay Commission Grant (2023), £60,000, Co-PI
British Academy Leverhulme Small Research Grant (2023), £9,800, Co-PI
Modigliani Research Grant, UniCredit Foundation (2022), €20,000, PI
Bocconi Junior Researchers Grant (2022), €10,000, PI
Forschungsnetzwerk Alterssicherung (FNA), €14,960, Co-PI
Steven H. Sandell Grant, Boston College Center for Retirement Research & U.S. Social Security Administration (2021), €45,000, PI
Bocconi Junior Researchers Grant (2021), €9,260, PI
Upjohn Institute Early Career Research Award (2020), \$5,000, Co-PI
Low Pay Commission Grant (2020), £100,000, Co-I
Turing-HSBC-ONS Economic Data Science Award (2018), £100,000, Co-I
STICERD Research Grant, London School of Economics (2018, 2017), £10,000, Co-PI
ESRC Collaboration Award, London School of Economics (2016), £6,000, PI
Visitinps Fellowship “Valeria Solesin”, Italian Social Security (2015), €6,000, PI

SCHOLARSHIPS AND AWARDS

Research Excellence Award, Bocconi University (2022)
Visitinps Scholarship Program B, Italian Social Security (2020)
W. E. Upjohn Institute Dissertation Award Honorable Mention (2019)
Young Economist Award, European Economic Association (2019)
Best Paper Award on Gender Economics 9th Edition, UniCredit Foundation (2019)
Visitinps Scholarship Program B, Italian Social Security (2017)
LSE Class Teacher Award, London School of Economics (2016)
Scholarship for Research Internship, Bank of Italy (2014)
Bonaldo Stringher Scholarship, Bank of Italy (2013)
ESRC Doctoral Training Centre Studentship, Economic and Social Research Council (2013 – 2017)
MSc Thesis Award, Fondazione Achille and Giulia Boroli (2013)
Full Graduate Merit Award Scholarship, Bocconi University (2010 – 2012)
EUCAP Scholarship, the EuroCanadian Partnership in Management Studies (2009)

TEACHING EXPERIENCE

Public Economics (40993), PhD in Social and Political Sciences, Bocconi University (since 2021/22), Lecturer and Coordinator
Public Economics (30264), Bachelor in Economia Aziendale e Management, Bocconi University (2020/21, 2023/24), Lecturer
Policy Evaluation (30337), Bachelor in International Government, Bocconi University (since 2020/21), Lecturer and Coordinator
Policy Evaluation, CER GAS, Bocconi University (2022/23), Lecturer and Coordinator
Bocconi Excellence in Advanced Teaching Certificate (2021)

ACADEMIC PUBLICATIONS

- “The Employment and Distributional Impacts of Nationwide Minimum Wage Changes” (2024), with R. Joyce, A. Lindner, T. Waters, T. Wernham and X. Xu, *Journal of Labor Economics*, 42(S1): S293-S333.
- “Labour Market Inequality in the United Kingdom”, with S. J. Machin. Forthcoming in *Oxford Open Economics* as part of the *IFS Deaton Review Inequalities in the Twenty-First Century*
- “Consumption Responses to an Unconditional Child Allowance in the United States” (2024), with Z. Parolin, E. Lee and S. Collier. *Nature Human Behaviour*
- “Subsidizing Labor Hoarding in Recessions: The Employment and Welfare Effects of Short-Time Work Programs” (2023), with C. Landais, *Review of Economic Studies*, 90(4): 1963–2005
- “Should We Insure Workers or Jobs During Recessions?” (2022), with C. Landais and A. Lapeyre, *Journal of Economic Perspectives*, 36(2): 29-54
- “Solo Self-Employment and Alternative Work Arrangements: A Cross-Country Perspective on the Changing Composition of Jobs” (2020), with T. Boeri, A. B. Krueger and S. J. Machin, *Journal of Economic Perspectives*, 34(1): 170-95
- “Zero Hours Contracts and Labour Market Policy” (2019), with N. Datta and S. J. Machin, *Economic Policy*, 34(99): 369–427

WORKING PAPERS

- “Forward-Looking Labor Supply Responses to Changes in Pension Wealth: Evidence from Germany” (2023), with E. Artmann and N. Fuchs-Schündeln
- “Company Wage Policy in a Low-Wage Labor Market” (2023), with S. J. Machin, *CEP Discussion Paper No. 1869*
- “When Income Effects are Large: Labor Supply Responses and the Value of Welfare Transfers” (2019), *CEP Discussion Paper No. 1651*. Awarded the *Best Paper Award on Gender Economics 9th Edition*, *UniCredit Foundation* and the *Young Economist Award*, *European Economic Association*
- “Changing the Structure of Minimum Wages: Firm Adjustment and Wage Spillovers” (2018), with S. J. Machin, *CEP Discussion Paper No. 1533*, *IZA Discussion Paper No. 11474*, *CEPR Discussion Paper No. 12919*

POLICY WORK AND OTHER WRITING

- “How the National Living Wage Helps the UK’s Poorest Households: New Research” (2024), *The Conversation*, April 11. Available at <https://theconversation.com/how-the-national-living-wage-helps-the-uks-poorest-households-new-research-226986>
- “The Right Protection from Shocks” (2024), *Via Sarfatti 25 Bocconi University*, March 20. Available at <https://www.viasarfatti25.unibocconi.it/rivista/2024/2/index.html>
- “How Has the NLW Affected Pay Differentials within Firms?” (2024), with S. Ray-Chaudhuri and X. Xu, *Low Pay Commission Blog*, February 16. Available at <https://minimumwage.blog.gov.uk/2024/02/16/how-has-the-nlw-affected-pay-differentials-within-firms/>
- “Extended Coverage and Benefit Duration Boosted the Role of Short-Time Work in Italy during the Covid-19 Crisis” (2023), *IAB-Forum*, March 9. Available at <https://www.iab-forum.de/en/extended-coverage-and-benefit-duration-boosted-the-role-of-short-time-work-in-italy-during-the-covid-19-crisis/>
- “Unemployment Insurance versus Short-Time Work: What Should Governments Do?” (2022), with C. Landais and A. Lapeyre, *2022 LERA Perspectives on Work*
- “Social Insurance Policies in Turbulent Times: Short-Time Work versus Unemployment Insurance” (2021), with C. Landais and A. Lapeyre, *VoxEU*, November 12. Available at <https://voxeu.org/article/social-insurance-policies-turbulent-times-short-time-work-versus-unemployment-insurance>
- “What Does the Rise of Self-Employment Tell Us about the UK Labour Market?” (2020), with X. Xu, *Institute for Fiscal Studies*. Available at <https://ifs.org.uk/uploads/BN-What-does-the-rise-of-self-employment-tell-us-about-the-UK-labour-market-1.pdf> Online presentation <https://www.ifs.org.uk/publications/15185>

- “Sul Salario Minimo Occorre Avere Metodo” (2020), with A. Garnero, *lavoce.info*, October 29. Available at <https://www.lavoce.info/archives/70267/sul-salario-minimo-occorre-avere-metodo/>
- “Building Effective Short-Time Work Schemes for the COVID-19 Crisis” (2020), with C. Landais, *VoxEU*, April 1. Available at <https://voxeu.org/article/building-effective-short-time-work-schemes-covid-19-crisis>
- “Prestazioni ai Superstiti: Perché Mantenerle ancora oggi?” (2020), *lavoce.info*, March 10. Available at <https://www.lavoce.info/archives/64128/prestazioni-ai-superstiti-perche-mantenerle-ancora-oggi/>
- “The Setting of Statutory Minimum Wages and Collectively Agreed Wage Floors in Member States: United Kingdom” (2019), with S. J. Machin, in *Labour Market Policy Thematic Review 2019*, European Centre of Expertise (ECE) in the Field of Labour Law, Employment and Labour Market Policies, European Commission
- “How Alternative Employment Contracts Affect Low Wage Workers” (2019), with N. Datta and S. J. Machin, *Oxford University Press Blog*, October 22. Available at <https://www.shorturl.at/hHKZ4>
- “Pensioni ai Superstiti e Offerta di Lavoro: Un’Analisi degli Effetti della Riforma L. 335/95” (2019), in *INPS XVIII Rapporto Annuale*, INPS, Rome
- “Subsidising Labour Hoarding in Recessions: New Evidence from Italy’s Cassa Integrazione” (2019), with C. Landais, *VoxEU*, January 25. Available at <https://voxeu.org/article/subsidising-labour-hoarding-recessions>
- “Do Gig Workers really Value Flexibility — Or Would They Prefer Guaranteed Work?” (2018), with N. Datta and S. J. Machin, *apolitical*, October 10. Available at https://apolitical.co/en/solution_article/do-gig-workers-really-value-flexibility
- “Changing the Structure of Minimum Wages: Firm Adjustment and Wage Spillovers” (2018), with S. J. Machin, *VoxEU*, August 11. Available at <https://voxeu.org/article/impacts-changing-structure-minimum-wages>
- “Una Valutazione degli Effetti della Cassa Integrazione Guadagni durante la Grande Recessione e dopo” (2018), in *INPS XVII Rapporto Annuale*, INPS, Rome
- “Care Homes: Effects of the National Living Wage” (2018), with S. J. Machin, *CentrePiece* 23(2): 5-8, Centre for Economic Performance.
- “The Impact of the National Living Wage on English Care Homes” (2017), with A. Lindner, A. Manning and S. J. Machin, in *Low Pay Commission Annual Report*, London
- “Why Do Firms Hire on a Fixed-Term Basis? Evidence on the “Buffer Stocks” Hypothesis from the Longitudinal Panel CICO” (2015), with F. Colonna, *Bank of Italy Occasional Papers*, No. 297
- “The Economics of Civil Justice: New Cross-Country Data and Empirics” (2013), with G. Palumbo, L. Nunziata and J. Mora, *OECD Economics Department Working Papers*, No. 1060, OECD Publishing, Paris
- “Judicial Performance and its Determinants: A Cross-Country Perspective” (2013), with G. Palumbo, L. Nunziata and J. Mora, *OECD Economic Policy Papers*, No. 5, OECD Publishing, Paris
- “Labour Market, Welfare Reform and Inequality” (2013), with C. André, C. García and J. Parelissen, *OECD Economics Department Working Papers*, No. 1034, OECD Publishing, Paris

EDITORIAL BOARD MEMBERSHIP

Associate Editor, *Economica* (2023 –)

REFEREEING ACTIVITY

American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Economic Review: Insights, *Econometrica*, Economic Journal, Economic Modelling, *Economica*, European Economic Review, European Journal of Political Economy, Fiscal Studies, Industrial and Labor Relations Review, Industrial Relations, IZA Journal of Labour Economics, IZA World of Labor, Journal of Economic Behavior and Organization, Journal of Economic Geography, Journal of Economic Surveys, Journal of the European Economic Association, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Political Economy: Microeconomics, Journal of Public Economics, Labour Economics, Quantitative

Economics, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Review of Labour Economics and Industrial Relations, Scandinavian Journal of Economics

GRANT REVIEW ACTIVITY

European Research Council (ERC), National Science Foundation, Nuffield Foundation, Fonds de la Recherche Scientifique FNRS

SEMINARS, WORKSHOPS AND CONFERENCES

2024 (including scheduled): Workshop on Micro and Macro Facts and Inequality at the University of Geneva, Northeast Labor Symposium for Early Career Economists at Princeton University, European Labor Symposium for Early Career Economists, Centre for Economic Performance, University of Cambridge, University of Oxford, Trans-Atlantic Public Economics Seminar NBER, Institute for Fiscal Studies

2023: University of Cambridge, CESifo, European Labor Symposium for Early Career Economists, Bocconi University, University of Bonn, Lund University, IAB, CEPR Public Economics Annual Symposium, Norwegian University of Science and Technology, University of Cologne, NBER Summer Institute, Central European University, BI Norwegian Business School, University of Oslo, Erasmus University Rotterdam, University of Geneva, Goethe University Frankfurt

2022: AEA Annual Meeting, University of Siena, Ghent University, MIT, European Labor Symposium for Early Career Economists, University of Zurich, Heriot-Watt University, CESifo, CEPR Public Economics Annual Symposium, Bocconi University, Fondazione Rodolfo De Benedetti Annual Workshop (fRDB), IZA Workshop on Labor Market Institutions, University of Bristol, Norwegian School of Economics, University of Padova, Bocconi University

2021: Centre for Economic Performance, WEAI Virtual International Conference, European Labor Symposium for Early Career Economists, IAB-LASER Workshop, MILLS (Milan Labor Lunch Seminar), DIW Berlin, Johannes Kepler University Linz, IZA/SOLE Conference, Italian Society of Public Economics (SIEP), IDSC/IZA Workshop, CREST, Tinbergen Institute Amsterdam, International Monetary Fund

2020: Italian Social Security, University of Oxford, HELP! (HEaLth and Pandemics) Econ Working Group, Health Foundation, University of California Berkeley, Centre for Research and Analysis of Migration (CREAM), Institute for Fiscal Studies, CESifo Public Economics Webinar, International Monetary Fund, Banco de Mexico, Low Pay Commission, Institute for Fiscal Studies, Dondena Centre, VATT Institute for Economic Research, CEPR-OECD-IZA Workshop on Employment Support Strategies during COVID-19, Fondazione Rodolfo De Benedetti Annual Workshop (fRDB), Centre for Economic Performance, Bocconi University, CSEF University of Naples, Le Mans Université, University of British Columbia, Uppsala University, Trans-Atlantic Public Economics Seminar NBER (canceled)

2019: EIEF, Bocconi University, Sciences Po, University of Warwick, Queen Mary University of London, King's College London, University of Sussex, Harris School of Public Policy at University of Chicago, Institute for Fiscal Studies, Imperial College London, Wharton at University of Pennsylvania, University of British Columbia, McGill, IESE, Universitat Pompeu Fabra, CEP Workshop on the Gig-economy, BEIS, Stockholm University, INED, TADC London Business School, RIDGE Workshop in Public Economics, CESifo Venice Summer Institute, WEAI San Francisco, NBER Summer Institute, European Economic Association, Queen's University Belfast, IZA Bonn, Cornell University, University of Toronto, Università Cattolica del Sacro Cuore, Bank of Italy

2014-2018: Università Ca' Foscari, Low Pay Commission (2), Italian Social Security (2), London School of Economics (2), Bank of Italy, Centre for Economic Performance, Warwick University, TADC London Business School, Fondazione Rodolfo De Benedetti Annual Workshop (fRDB), Italian Society of Public Economics (SIEP), IZA Bonn, Labour Institute for Economic Research Helsinki, Royal Economic Society, CEP Annual Conference, University of York, Economic Policy Panel Meeting (Vienna), OECD, University of Oxford, Royal Economic Society PhD Meetings

KEYNOTE

Workshop on Short-Time Work, Institute for Employment Research (IAB), May 2022

OTHER PROFESSIONAL ACTIVITIES

Organizer/Member of the organizing committee:

CEP-LSE/Oxford Workshop on Alternative Work Arrangements, 2020
Bocconi-CEPR Workshop on Social Security, 2021
MILLS (Milan Labor Lunch Seminars), 2021 –
Bocconi Social and Political Sciences Junior Researchers' Workshop, 2022
European Labor Symposium for Early Career Economists (ELSE), 2023 –

Committee member:

Hiring Committee, Social and Political Sciences Department, Bocconi University, 2022
Research Committee, Social and Political Sciences Department, Bocconi University, 2022 –
Program Committee, European Economic Association (EEA) Annual Congress, 2022 –
Program Committee, Econometric Society European Meetings (ESEM), 2023
Program Committee, International Institute for Public Finance (IIPF) Annual Congress, 2023
PhD Selection Committee, Social and Political Sciences Department, Bocconi University, 2023

Moderator/Discussant/Member of policy panel:

Bank of Italy-CEPR Labour Workshop, 2020
IFS-CEP Joint Conference on Welfare and the Low Wage Labour Market, 2020
Low Pay Commission Research Workshop, 2021
Bank of Italy Workshop on Gender Economics, 2021
Visitins Workshop, 2021
RDB Lecture, 2022
IAB Policy Workshop on Short-Time Work, 2022
ECB-CEPR Labour Market Workshop, 2022
fRDB Workshop, 2021 and 2023
Harvard Kennedy School Panel on Business and Worker Support during the Pandemic, 2024

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