

PAOLA PROFETA

Bocconi University
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PERSONAL INFORMATION

- Citizenship: Italian
- Born in Milan, on 2 May 1972
- Married, with two daughters (2001, 2008)

CURRENT ACADEMIC POSITIONS

- Dean for Diversity, Inclusion and Sustainability, Bocconi University (since 1/11/2022)
- Full Professor of Public Economics, Bocconi University (since 1/9/2021)
- *Director*, AXA Research Lab on Gender Equality, Bocconi University (2020-today)
- Member of the Management Board, *International Institute of Public Finance* (2018-2024)
- Member of WinE (Women in Economics standing committee of the *European Economic Association*) (2021-today)
- Associate Editor, *International Tax and Public Finance* (2019-today)
- Associate Editor, *European Journal of Political Economy* (2014-today)
- Associate Editor, *CESifo Economic Studies* (2010- today)
- Co-Editor, *Labour Economics* (2023)
- Associate Editor, *Economics* (2021-today)
- Co-Editor, *Economia Italiana* (2017-today)
- Member of the *CESifo* Research Network, Munich, Germany (2007- today)
- Research affiliate, *CHILD* (2015-today)
- Scientific Advisor, UniCredit Foundation (2010-today)
- Expert Forum *EIGE European Institute for Gender Equality* (2021- today)

EDUCATION

- October 2000 Ph.D. (*Hons*) Economics, Universitat Pompeu Fabra, Barcelona (Spain).
- 1998 and 1999 (Sept-Dec): Visiting scholar, Department of Economics, Columbia University of New York.
- June 1997 M.Sc. (*Hons*) Economics, Universitat Pompeu Fabra, Barcelona.
- September 1995 Laurea (BSc) 110/100 *cum laude* Economic and Social Sciences (DES), Bocconi University, Milan.

ACADEMIC VISITS

- July 2018 Department of Economics, Trinity College, Dublin
- July 2017 School of Social and Political Science, University of Edinburgh
- July 2016 Nuffield College, Oxford University, UK

- July 2015 Beedie School of Business, Simon Fraser University, Canada.
Under the initiative "campus abroad" Bocconi.
- May 2013 Women and Public Policy Program, Harvard Kennedy School
- 2012-13 CEPRA, University of Lugano, Switzerland
- April 2012 Condorcet Center of Political Economy, Rennes, France
- February 2007 CESifo, Munich, Germany

PAST POSITIONS

- *Director*, Master of Science in Politics and Policy Analysis, Bocconi University (2018-2022) and Double Degree in European and International Politics and Policy Analysis Bocconi and LSE, Bocconi and Sciences Po (2018-2022)
- Associate Professor of Public Economics, Bocconi University (2005-2021)
- Member of Equal Opportunities Committee, Bocconi University (2010- 2022)
- Coordinator, *Dondena Gender Initiative*, research unit on gender studies at the Dondena Research Center on Social Dynamics and Public Policy, Bocconi University (2015-2020)
- President, *European Public Choice Society* (2019-2022)
- Member of the Board, *Italian Society of Public Economics* (2016-2021)
- 2001-2005: Assistant Professor of Public Finance, Department of Public Economics, University of Pavia. Executive co-ordinator and Member of the Scientific Board of the Ph.D. program in Public Finance
- 2003- 2004 Post-doc Research Fellow, CORE, Université Catholique de Louvain, Belgium
- 2001-2005 Temporary lecturer in Public economics, Bocconi University
- 2000-2001 Post-doctoral Fellow, Department of Economics, Bocconi University
- 1999-2000 Lecturer, Universitat Pompeu Fabra
- 1998-99 Teaching assistant, Universitat Pompeu Fabra
- 1995-96 Teaching and research assistant, Bocconi University

TEACHING

Current academic year:

- Welfare and Public Economics, MSc Politics and Policy Analysis, Bocconi.
- Welfare and Politics, MSc level, Bocconi
- Inequality, gender and policy, PhD level, Bocconi
- Public Finance, undergraduate degree in business, Bocconi and coordinator for 8 parallel classes (120 students each).
- Diversity Management and Policy, undergraduate school, Bocconi.
- Executive short course on Diversity and Inclusion Management, SDA Bocconi School of Management

Past academic years:

- Public Economics and Finance, PhD level, Bocconi
- Gender and Family Policies, PhD level, Bocconi
- Public Economics, Bocconi University, undergraduate degrees in business, economic and social sciences, finance (since 2001)
- Diversity Management and Policies, Simon Fraser University (Canada), Bocconi campus abroad (2015)

- Gender and Family Policies, Master in Public Policy and Social Changes, Collegio Carlo Alberto, Turin (2015)
- Public Economics, Master in Public Management, SDA Bocconi (2009-2011)
- Political Economics, BA in International Economics and Management, Bocconi University (2008)
- Economic Policy, Bocconi, Degree in Business (2000), Degree in International Markets and New Technologies (2007)
- Principles of Microeconomics and Macroeconomics, Bocconi, Degree in Law (2003-2011)
- Public Economics, PhD in Economics and Public Finance, University of Pavia (2002, 2003, 2004, 2005, 2006, 2008)
- Public Economics and Political Economy, Universitat Pompeu Fabra (1999, 2000).

Short courses and guest lectures at summer schools

- Guest lectures on gender economics at State University of Milan (2020-today)
- Summer school on Gender and Trade (2021), Bern
- Summer School in Gender, Politics and Policy, NOVA School of Business and Economics, Lisboa (2019)
- XVI Trento Summer School on “Inequality and Income Distribution” (2015)
- Gender Policies, guest teacher, Master in Gender Studies and Course of Gender Justice, State University of Milan (2011-2014)
- Women and Corporate governance, guest teacher, State University of Milan (2012-2014).
- Summer school in Gender Economics, guest teacher, Collegio Carlo-Alberto and ILO, Turin (2014, 2015)
- “Income inequality, Public Policies and Political Economy”, Summer school of Inequality, University of Siena (2007)

PUBLICATIONS

International journals

- “Gender differences in Math Tests: The Role of Time Pressure” (with V. Galasso) *The Economic Journal*, forthcoming
- “Smart-working: Work Flexibility without Constraints” (with M. Angelici) (2023) *Management Science* 70(3): :1680-1705
- “Women's Voice on Redistribution: from Gender Equality to Equalizing Taxation” (2024) with M.Bozzano, R.Puglisi, S.Scabrosetti *European Journal of Political Economy* 81, 102497.
- “Women and Governance: Central Bank Boards and Monetary Policy” (with D.Masciandaro and D. Romelli) (2022), *American Law and Economics Review* forthcoming.
- “Addressing vaccine hesitancy: experimental evidence from nine high-income countries during the COVID-19 pandemic” (with V. Galasso, V. Pons et al.) *BMJ Global Health* (2023).
- “The impact of COVID on the gender division of domestic activities: Evidence from two waves of the pandemic in Italy” (with D. Del Boca, N. Oggero, M.C. Rossi) (2022) *IZA Journal of Labor Economics*.
- “Pension information and women’s awareness” (with M. Angelici, D. Del Boca, N. Oggero, M.C. Rossi, C. Villosio) (2022) *Journal of the Economics of Ageing* 23 100396.
- “Statistical Discrimination and the efficiency of quotas” (with J.I. Conde Ruiz and J Ganuza) (2022) *European Economic Review* (141) 103994.

- “Electoral rules, women’s representation and the qualification of politicians” (with Eleanor Woodhouse) (2022) *Comparative Political Studies* 55(9): 1471-1500.
- “Do Board Gender quotas matter? Selection, performance and the stock market effects” (with G. Ferrari, V. Ferraro, C. Pronzato) (2022) *Management Science* 68(8):5618-5643.
- “Women and local public finance” (with A. Casarico and S. Lattanzio) (2022) *European Journal of Political Economy*, 72 102096
- “Fathers' involvement in the family, fertility and maternal employment: Evidence from Central and Eastern Europe" (with E. Fanelli) (2021) *Demography* 58 (5): 1931–1954.
- “Gender Differences in COVID-19 Related Attitudes and Behavior: Evidence from a Panel Survey in Eight OECD Countries” (2020) (with Vincenzo Galasso, Vincent Pons, Michael Becher, Sylvain Brouard, Martial Foucault), *PNAS (Proceedings of the National Academy of Sciences of the United States of America)* Research paper. 117 (44), 27285-27291.
- "Women’s Work, Housework and Childcare, before and during COVID-19" (2020) (with Daniela Del Boca, Noemi Oggero and Maria Cristina Rossi). *Review of Economics of the Household* 18(4): 1001-1017.
- “Gender Equality and Public Policy during Covid-19” (2020) *CESifo Economic Studies*, 66(4): 365-375.
- “Let the voters choose women” (with A. Baltrunaite, A. Casarico, G. Savio) (2019) *Journal of Public Economics* 180.
- “Tax Policy and Economic Growth: Does it Really Matter? (with D. Baiardi, R. Puglisi and S. Scabrosetti) (2019) *International tax and Public Finance* 26(2): 282-316
- “When the state mirrors the family: the design of pension systems” (with V. Galasso) (2018) *Journal of European Economic Association* 16(6): 1712–1763.
- “Information and Women’s Intentions: Experimental evidence from childcare” (with F. Billari, V. Galasso, C. Pronzato) (2017) *European Journal of Population* 331(1): 109-128.
- “The political economy of taxation in Europe” (with S. Scabrosetti) (2017) *Review of Public Economics* 220: 139-172.
- “On the regional labor market determinants of female university enrolment in Europe” (with A. Casarico and C. Pronzato) (2015) *Regional Studies* 50(6): 1036-1053.
- “Affirmative action and the power of the elderly” (with A. Baltrunaite, A. Casarico) (2015), *CESifo Economic Studies* 61(1): 148-164.
- “Gender quotas and the quality of politicians” (with A. Baltrunaite, P. Bello, A. Casarico) (2014), *Journal of Public Economics* 118:62-74.
- “Wealth transfer taxation: An empirical Investigation” (with S. Scabrosetti and S. Winer) (2014), *International Tax and Public Finance* 21(4):720-767.
- “Lobbying for education in a two-sector model” (with D. DiGiacchino) (2014), *Economics and Politics* 26(2): 212-236.
- “Does Democracy affect taxation and public spending? Evidence from Developing countries” (with R. Puglisi and S. Scabrosetti) (2013) *Journal of Comparative Economics* 41: 684-717.
- “The role of income effects in early retirement” (with J.I. Conde Ruiz e V. Galasso), (2013) *Journal of Public Economic Theory* 15(3): 477-505.
- “On the Political economics of tax reforms: survey and empirical assessment” (with M. Castanheira and G. Nicodème) (2012), *International Tax and Public Finance* 19(4): 598-624.
- “Public education and Redistribution when Talents are Mismatched” (with M. Bernasconi) (2012), *European Economic Review* 56(1): 84-96.
- “Gender culture and gender gap in employment” (with P. Campa and A. Casarico) (2011), *CESifo Economic Studies* 57(1):156-182.

- “Investing for the old age: Pensions, children and savings” (with V. Galasso and R. Gatti) (2009), *International Tax and Public Finance* 16(4): 538-559.
- “Tax complexity with heterogeneous voters” (with E.Galli) (2009), *Public Finance and Management* 9(2).
- “Why are more redistributive social security systems smaller?” (with P.Poutvaara and M.Kothenburger) (2008) *Oxford Economic Papers* 60(2), 275-292.
- “The Redistributive Design of Social Security Systems” (with J.I. Conde Ruiz) (2007), *The Economic Journal* 117: 686-712.
- “Political Support and tax reforms with an application to Italy” (2007) *Public Choice* 131 (1-2), 141-55.
- “How does ageing affect the welfare state?” (with V.Galasso) (2007) *European Journal of Political Economy*, 23(2): 554-563.
- “A further comment on aging and the welfare state” (with R. Disney and V. Galasso) (2007), *European Journal of Political Economy* 23(2): 576-577.
- “Lessons for an Aging Society: the Political Sustainability of Social Security Systems” (with V. Galasso) (2004), *Economic Policy* 63-115.
- “Aging, Retirement and Social Security in a Model of Interest Groups” *Mathematical Population Studies* (2004) 11: 93-120.
- “Retirement and Social Security in a Probabilistic Voting Model” (2002) *International Tax and Public Finance* 9, 331-348 (lead article).
- “Aging and Retirement: Evidence Across Countries” (2002) *International Tax and Public Finance* 9, 649-670.
- “The Political Economy of Social Security: A Survey” (with V. Galasso) (2002) *European Journal of Political Economy* 18: 1-29. (Top cited EJPE article)

Guest Editor

- “Gender Perspectives in Public Economics” (2020) (with A. Casarico) special issue *Hacienda Pública Española-Review of Public Economics*. With an introduction to the volume.
- “Gender gaps in Italy and the role of Public policy” (2019) *Economia Italiana, special issue* 3. With an introduction to the volume.
- “Inequality and Public Policies” (2018) (with G. Arachi and M. Giuranno) *CESifo Economics Studies, special issue* 64. With an introduction to the volume.
- “The determinants of gender gaps” (with A. Casarico) (2015), *CESifo Economics Studies, special issue* 61(1). With an introduction to the volume.

International books (refereed)

- “Gender and Public Policy. Measuring Progress in Europe” (2020). *Cambridge University Press*.
 - *Translated into Italian by Egea (2021)*
- “Women Directors. The Italian Way and Beyond” (with L. Amidani Aliberti, A. Casarico, M. D’Amico, A. Puccio) (2014) – lead author, *Palgrave MacMillan*.
- “The political economy of taxation: lessons from developing countries” (with S. Scabrosetti) (2010), *E. Elgar*.
- “La economía política de las pensiones en España” (with M. Celentani, V. Galasso, J.I.Conde Ruiz) (2008), *Fundación BBVA*.
- Book Co-editor: “Tax Systems and Tax Reforms in Latin America”, with A. Barreix, L.Bernardi, A. Marenzi (foreword by V.Tanzi) (2008) *Routledge*.
- Book Co-editor: “Tax Systems and Tax Reforms in Europe”, with L.Bernardi (foreword by V.Tanzi) (2004) *Routledge*.

Articles in international books

- “Population aging and gender gaps: Labor market, family relationships and public policy” (2023) In “Handbook on the Economics of Aging”, Bloom, Sousa-Poza, Sunde (eds) *Routledge*.
- “Political support and tax reforms in Italy” (2016), in “Political Economy of Tax reforms”, European Economy, EC-DG Ecfm.
- “An overview of political economy issues in taxation and tax reforms” (2016) in Building Trust in Taxation”, Peeters, Gribnau, Badisco (eds), Intersentia.
- “Population Ageing and the Size of the Welfare State” (with V. Galasso) in “International Handbook of Ageing and Public Policy” (2015), *Edward Elgar*.
- “Political economy of taxation” (with W. Hettich and S. Winer) in “Oxford bibliographies articles: Political Science” (2013), *Oxford University Press*.
- “Taxation and democracy in low-income countries” (with R. Puglisi and S. Scabrosetti) (2013) in “Critical Issues in Taxation and Development” edited by C. Fuest and G. Zodrow, *MIT Press*.
- “The effects of demographic trends on pension systems” in Mészáros J. (ed) “Life-cycles and Pension Systems” (2011) *Onyx–European Commission*.
- “Political economy issues of taxation in Latin America” (with S. Scabrosetti) in A.Barreix, L.Bernardi, A.Marenzi and P. Profeta (eds) “Tax systems and tax reforms in Latin America” (2008), *Routledge*.
- “Democracy and welfare without the welfare state” (with M.Cacciatore, S. Scabrosetti) in L. Bernardi, A.Fraschini, P.Shomle (eds) “Tax systems and Tax Reforms in South and East Asia” (2006) *Routledge*.
- “The Political Economy of Taxation and Tax Reforms in New EU members Countries” in L. Bernardi, M. Chandler, L. Gandullia (eds), “Tax Systems and Tax Reforms in New EU Members Countries” (2005) *Routledge*.
- “Tax Systems and Tax Reforms in Europe: Public Finance and Political Economics” in L.Bernardi, P.Profeta, “Tax Systems and Tax Reforms in Europe” (2004) *Routledge*.

Italian journals (refereed)

- “Parità di genere e politiche pubbliche” (2021) *Economia e Management*
- “Problemi e prospettive del sistema fiscale italiano: dalla teoria alla policy” (with E. Galli) (2020) guest editor of *Economia Italiana* special issue.
- “Main features of tax systems in Latin American countries” (with S. Scabrosetti) (2014), *Il Politico*.
- “La diversità di genere: un valore economico” (with A. Casarico) (2014), *Sociologia del Lavoro*.
- “Labour tax reforms: Italy in the European perspective” (with A. Casarico) (2012), *Rivista di diritto finanziario e scienza delle finanze*.
- “Democracy and public spending in developing countries” (with R. Puglisi and S. Scabrosetti) (2011), *Rivista di diritto finanziario e scienza delle finanze*.
- “La gender diversity nelle aziende familiari italiane: una risorsa da valorizzare” (with D. Montemerlo) (2009), *Economia e Management*.
- “Uguaglianza di genere e sistemi pensionistici: aspetti critici e prospettive per l’Italia” (with A. Casarico) (2009), *Studi e Note di Economia*
- “Aging and Lobbying: Implications for Social Security” (2003), *Rivista di Politica Economica* 1: 149-189.
 - Reprinted in: “The role of organized interest groups in policy making” (Di Gioacchino, Ginebri, Sabani eds) (2004) *Mac Millan*.

- “Gli Effetti Distributivi delle Politiche Pubbliche in una Prospettiva di Ciclo Vitale”, (1997), *Economia Pubblica*.

Italian books

- “Donne in attesa. L’Italia delle disparità di genere” (with A. Casarico), *Egea* 2010.

Articles in Italian books

- “Perché servono più donne leader” Treccani – Libro dell’anno 2022
- “Criticità e prospettive per promuovere la parità di genere” in *Essere Europa* (a cura di P. Marchetti) La Nave di Teseo, 2022
- “Le giovani donne” in “Rapporto giovani” Il Mulino 2022
- “The gender dimension of Covid-19” in “The Italian economy after Covid-19” (G. Bellettini and A. Goldstein eds) *Bononia University Press* 2020
- “Le politiche di genere” (with A. Casarico) in “Agenda Italia” (a cura di A. Goldstein) Il Mulino 2017
- “L’impatto economico delle quote per la rappresentanza di genere (with A. Casarico) e “Il progetto della commissaria Reading dell’Unione Europea” in “Le quote di genere nei consigli di amministrazione delle imprese. La legge 120/2011.” in M. D’Amico and A. Puccio (eds), *Franco Angeli* 2013.
- “Il sistema pensionistico: dall’assicurazione sociale all’individualizzazione” (with A. Marano, A. Sommacal) (2012) in “Economia pubblica e istituzioni” Arachi, G., Casarico, A., Ceriani, L. Devillanova, C., Fumagalli, C. Profeta, P. and Zanardi, A. (eds), Il Mulino.
- “Le disuguaglianze di genere” (with A. Casarico) in D. Checchi (ed) 2012 *Disuguaglianze diverse, Il Mulino*.
- “On the political economics of taxation” (2010), with M. Castanheira and G. Nicodème, in “Public choice and political economy”, Padovano, F. and Petretto, A. (eds) *Franco Angeli*.
- “Democracy and Taxation in Asian countries” (2009), with S. Scabrosetti, in “Economia della tassazione. Sistemi tributari, pressione fiscale, crescita”, Longobardi, E. and Petretto, A. (eds), *Franco Angeli*.
- “Occupazione femminile e crescita economica”, “Il quadro istituzionale”, “Occupazione femminile e occupazione delle madri” with A. Casarico, in “Maternità: quanto ci costi?” (2009) S. Cuomo and A. Mapelli (eds), *Guerini*.
- “Donne e sviluppo economico” in “Il corpo delle donne” (2010), M. Brollo and S. Serafin (eds), *Forum*.
- “L’armonizzazione fiscale nell’Unione Europea negli anni Novanta” (1996), with J.S. Alworth, in “La Finanza Pubblica Italiana. Rapporto 1996” (ed. by L. Bernardi) , *Il Mulino*.

Research Reports

- “National tax measures in response to the COVID-19 crisis” (2023) with N. Baldesi and I. Brusini, European Parliament
- “Covid-19 pandemic and the gender divide at work and home” (2022) with S. Nikavoski, X. Calò, L. Mencarini, *Eurofound*
- “Reporting obligations regarding gender equality and equal pay” (2021) with X. Calò and M.L. Passador, *JURI Committee, European Parliament’s Policy Department for Citizens’ Rights and Constitutional Affairs*
- “COVID-19 and its economic impact on women and women’s poverty” (2021) with X. Calò and R. Occhiuzzi, *FEMM European Parliament*

- “Closing the gender pension gap by increasing woman’s awareness” (2020) Collegio Carlo Alberto and Italian Department of Equal Opportunities, *European Commission, DG Justice*.
- “Experimenting flexible Labour tools for Enterprises by eNgaging men And women” (2018) Dondena and Italian Department of Equal Opportunities, *European Commission, DG Justice*.
- “Women mean business and economic growth” (2015), *European Commission, DG Justice*.
- “The role and impact of labour taxation policies” (2011), *European Commission, DG Employment*.
- “Income inequality and redistributive public policies: A survey of the multidimensional political economy approach” (2007) in *INEQ Research Report, Project “Inequality: Mechanisms, effects and policies” VI European Research Framework Programme: “Citizens and Governance in a Knowledge-Based Society”*.
- “On the political economy of tax reforms” (with M. Castanheira, G. Nicodème, V. Trasberg) (2009), *OECD Research Project*.
- “Giovani e donne: Risorse di valore per le imprese familiari” (with F. Billari, A. Casarico, G. Corbetta, V. Galasso, D. Montemerlo, A. Minichilli) (2008) *AIDAF and Università Bocconi*.

Other publications *policy-oriented*

- “Il sistema di welfare italiano. Recenti riforme e prospettive future” (2023) Guest editor, *Economia Italiana*
- “Gender Equality and the Covid-19 pandemic: Labor market, family relationships and public policy” (2021) *Intereconomics*
- “Divari di genere, ripartire con un cambio di rotta” (with F. Cerniglia) (2020) *Aggiornamenti Sociali*
- Introduzione: 100 esperte nell’Economia e Finanza, EGEA (2018)
- “Gender quotas and efficiency” (2017) *CEsifo DICE Report* 15 (2), 26-30.
- “Gender equality in decision-making positions: The efficiency gains” (2017) *Intereconomics* 1:34-37.
- “Le imprese e la cultura di genere in Italia” (with A. Casarico) (2015) *Economia e Management*.
- “La svolta delle quote rosa in Italia” (2011) (with A. Casarico), *Aggiornamenti Sociali*
- “Income tax reforms in Italy” *CEsifo Dice Report*, Spring 2008
- “Donne e lavoro: quali politiche?” (2009) (with A. Casarico), *Aggiornamenti Sociali*
- “L’occupazione femminile tra cambiamenti recenti e sfide future” (with A. Casarico), *Italiani Europei* 2007

For teaching

- “Esercizi di Microeconomia e Macroeconomia” (2007) (with V. Galasso), *Egea Università Bocconi*
- “I fondamenti teorici dei sistemi pensionistici” (2002), in *Materiale didattico per il Dottorato di Finanza Pubblica, Università di Pavia*.

NEWSPAPERS

- 2007-today: Editorials for *Il Sole 24 Ore*
- 2014- today: Collaboration with *Corriere della Sera* and *La27esima Ora-Corriere della Sera*
- Occasional collaboration - articles written in: *Corriere Economia, Corriere del Mezzogiorno, Corriere della Sera-Magazine, El Pais*.

- Several articles on policy-oriented issues in vox.eu (<http://www.voxeu.org/>), Oxford University Press blog (<http://blog.oup.com/>), La Voce, www.lavoce.info, In genere, www.ingenere.it, E&MPlus.
- Several media have talked about my research: Corriere della Sera, Corriere-Economia, La Repubblica, Il Sole 24 Ore, Metro, Avvenire, Elle, Donna e Mamma, Io e il mio bambino, El Pais, Expansion, International Herald Tribune, Los Angeles Times, Die Welt, The Economist, several radios and tv. Collaboration with RAI, La Sette, Class-CNBC, RSI Ticino.

RESEARCH PROJECTS

- PRIN “Gender stereotypes and women’s achievements”. Principal Investigator and coordinator (with University of Venice/Bicocca and University of Bologna)
- Age-It, PNRR. Spoke 7. Leader of WP2 “Inequality, diversity and inclusion” which includes 6 streams across universities (Bocconi, Venice, Bologna, Calabria)
- “The Boyhood project: Italy” (2022), *Kering Foundation* with Promundo and Plan International.
- “Investigating the gender divide in the aftermath of COVID-19. Policies to prevent and address the gender divide (2021), *Eurofound*.
- “The gender digital divide” (2020), *Plan International and UniCredit Foundation*.
- “Toxic masculinity” (2020), *Plan International Italy*
- “CLEAR” Closing the gender pension gap by increasing woman’s awareness, Collegio Carlo Alberto and Italian Department of Equal Opportunities, *European Commission, DG Justice* (2018-2020). Member of the research team.
- “E.L.E.N.A. “Experimenting flexible Labour tools for Enterprises by eNgaging men And women” Dondena and Italian Department of Equal Opportunities, *European Commission, DG Justice* (2016-2018). Scientific Coordinator.
- “Women Mean Business and Economic Growth: Promoting Gender Balance on Company Boards”, Dondena and Italian Department of Equal Opportunities, Progress, *European Commission, DG Justice* (2013-2015). Scientific Coordinator.
- “Equal Treatment Directive on Gender Equality in Pensions”, with Ernst & Young, *European Commission, DG Justice* (2015). Scientific Coordinator.
- “Ma quanto costa risparmiare sui bambini? Impatto della mancata prevenzione della violenza sui bambini sulla spesa pubblica. Studio Nazionale”, with Terre des Hommes and Cismai (2012-2013). Scientific Coordinator.
- “The role and impact of labour taxation policies”, Progress, *European Commission, DG Employment, with Econpubblica-Università Bocconi* (2010-11). Project coordinator.
- “A new childbearing and child rearing regime” (2011-13), Project financed by the Italian Ministry of Education (PRIN), coordinated by Università Bocconi. Member of the research team.
- “Family ties and the design of pension systems and reforms”, Project awarded an *individual NETSPAR research grant* (2009).
- VI European Research Framework Programme: “Citizens and Governance in a Knowledge-Based Society”. Inequality: Mechanisms, effects and policies. Member of the research team *CRISS-INEQ* (2006-2008). Member of the research team.

- “Giovani e donne: Risorse di valore per le imprese familiari” (with F.Billari, A. Casarico, G. Corbetta, V.Galasso, D.Montemerlo, A.Minichilli) (2008) AIDAF- Italian Society of Family Firms and Università Bocconi. Member of the research team.
- “Il costo della maternità” (with A. Casarico) (2008) Laboratory on Diversity Management, SDA Bocconi Member of the research team.
- “On the political economy of tax reforms” (with M. Castanheira, G. Nicodème, V. Trasberg) (2008-2009) OECD project. Member of the research team.
- “Methods for life course analysis within the socio-economic context” (2008-10) Project financed by the Italian Ministry of Education (*PRIN*), coordinated by Università Bocconi
- “Structural reforms: economic benefits, redistributive issues and political sustainability” (with V. Galasso, M. Castanheira) Project financed by *VII Executive Program of scientific cooperation between the French Community in Belgium and Italy* (2005-2006).
- “The Political economy of social mobility” (2006). Individual project financed by Università Bocconi
- “Globalization, demographic dynamics and the future of fiscal systems” (2004). Project financed by the Italian Ministry of Education. Member of the research team, University of Pavia.
- “The Political Sustainability of Social Security Systems: a Cross Country Comparison” (with V.Galasso). Project awarded the *Sandell Grant Program* for Junior Scholars in Retirement Research, Center for Retirement Research at Boston College (2003).
- “What Social Security: Beveridgean or Bismarckian? Assessing the redistributive element of Social Security systems in European Countries and the implications for reforms” (2002) (with I.Conde Ruiz, V.Galasso). Project financed by *Ramon Areces Foundation*.
- “The Political Sustainability of Social Security Systems” (with I. Conde Ruiz, V.Galasso). (2002) Project financed by *BBVA Foundation*.
- Several projects financed by University of Pavia (2001-2005) and Università Bocconi (1999-2001).
- “Welfare State Institutions and Economic Outcomes” Project financed by the Italian Ministry of Education, coordinated by Università Bocconi. Member of the research team.
- “Fiscal Federalism in Russia”. Project commissioned by European Commission (1996) (with Econpubblica-Università Bocconi). Member of the research team.

SEMINARS AND INTERNATIONAL CONFERENCES (SELECTED)

2024

- Keynote speaker
 - EUI, Gender in EU Political Economy, Robert Schuman Centre 30th anniversary
 - ASEPELT international congress, Alicante
- Speaker: Workshop on Gender Norms and the Labor market, EUI
- Panelist: LSE Women in Social and Public Policy Research

2023

- Invited seminars: NYU-AbuDhabi, ISER-Essex, Paris School of Economics, OECD

2022

- Keynote speaker: First Workshop in Gender and Family Economics, Cergy Paris; EUI MWP Multidisciplinary Research Workshop
- Invited seminars: Erasmus University Rotterdam-Tinbergen Institute, UCL (Quantitative Social Studies)- on line, IEB Barcelona, IHEID Geneva Graduate Institute, Uppsala University, University of Hohenheim, University of Florida (on-line)

- Invited workshop: workshop “The economics of culture and institutions”, Vaxholm-Stockholm
- Presentation at the annual meeting of European Public Choice Society, Italian Society of Public Economics

2021

- Keynote speaker, European Public Choice Society, annual meeting
- Invited speaker: Axa-Bocconi International conference on “Gender Equality in decision-making positions”; Suerf SUEF/JVI/OeNB Conference on “Gender, Women and Finance”; Budapest Pension Seminar; International Public Policy Association; Transatlantic Thursdays on “Women and leadership”
- Invited seminars: University of Venice Ca’ Foscari, University of Verona, University of Jena
- Presentation at International Institute of Public Finance, workshop on Political Economy (Ruhr University-Bochum), workshop on Prin-The great demographic recession

2020

- Invited seminars (webinar): IFN Stockholm, Trinity College Dublin
- Presentation at International Institute of Public Finance, Italian Society of Public Economics
- Keynote speaker, Barcelona GSE Phd Jamboree

2019

- Keynote speaker: Annual Chilean congress of Public Policy, University of Talca.
- Presentation at Alp-Pop, European Public Choice Society, International Institute of Public Finance, Italian Society of Public Economics, Political economy workshop in Konstanz, Egen-Europe conference on gender and political economy in Stockholm
- Invited seminars: DG Tax-UD EC, Bank of Italy
- Discussant: Bruegel

2018

- Skinote (Keynote speaker), Alp-Pop Alpine Population Conference, La Thuile
- Presentation at European Public Choice Society, International Institute of Public Finance, Italian Society of Public Economics, International Conference on Board Gender quotas - Stockholm Business School, International conference on board gender quotas - Madrid Universidad CEU-San Pablo, Mills annual workshop.
- Invited seminars: University of Bologna, BI Oslo Business School

2017

- Keynote speaker: International conference “From parents to children” Francisco Manuel dos Santos Foundation, Lisbon
- Keynote speaker: International congress “Own the future”, Florence
- Presentation at NYU-LSE Political Economy Conference, European Public Choice Society, International Institute of Public Finance

2016

- Keynote speaker: Conference on Gender Equality in memory of Valeria Solesin, Ca’ Foscari University of Venice
- Keynote speaker: Intereconomics/CEPS Conference on “Inefficient inequality”, Brussel
- Presentation at international conferences: European Public Choice Society, Italian Society of Public Economics, CEPR-IGIER-EJPE Political Economy conference, Istat90
- Invited seminars: Collegio Carlo Alberto, NYU, University of Pittsburgh, EIEF-Rome, DG-EmpI EC.

2015

- Invited seminars: Fedea, Madrid; University of Venice; Collegio Carlo Alberto- Turin; Universidade Nova de Lisboa
- Keynote speaker, International conference on “Women mean business”, Presidency of the Council of Ministries, Rome
- Keynote speaker, International workshop “Trust and Taxation”, UCSIA- Antwerp
- Invited speaker, International workshop “Political economy of tax reforms”, Brussels EC-DG for Economic and Financial Affairs
- Presentation at international conferences: European Public Choice Society; Italian Society of Public Economics.

2014

- Presentation at international conferences and workshops: Silvaplana Workshop on Political Economy; International Institute of Public Finance.
- Keynote speaker, International Conference on gender quotas on boards, Bruxelles, European Parliament.
- Keynote speaker, International Conference on gender quotas on boards, University of Naples
- Keynote speaker, International workshop on “Women mean business”, Presidency of the Council of Ministries, Rome
- Invited seminars: Oxford University.

2013

- Presentation at international conferences and workshops: Alp-Pop, the Alpine Population Conference, La Thuile; CESifo Venice Summer Institute; International Institute of Public Finance, European Association of Labour Economists.
- Invited seminars: Università Bicocca-Milano

2012

- Presentation at conferences and workshops: Alp-Pop, the Alpine Population Conference, La Thuile; Dondena-CHILD-Bank of Italy workshop on “Public policies, social dynamics and population”, Milan; workshop on “Political Economics of Tax reforms”, Rennes.
- Invited seminars: University of St.Gallen, CHILD Turin, University of Lugano

2011

- Presentation at conferences and workshops: NBER Summer Meeting “Income distribution and Macroeconomics”, Cambridge MA (US); European Public Choice Society (EPCS), Rennes: Conference on the Economics of the Family, Paris; Alp-Pop, the Alpine Population Conference, La Thuile
- Keynote speaker: Central Administration of National Pension Insurance, Budapest; Foro Eurolatinoamericano de las Mujeres, Montevideo
- Invited seminars: IMF, Fiscal Affairs Division, University of Konstanz, WU Wirtschaftsuniversität Wien.
- Discussions: COSME-Fedea Workshop in Gender Economics, Barcelona; Bank of Italy Workshop on Gender in the Economics

2010

- Presentation at conferences and workshops: European Public Choice Society (EPCS), Izmir; CESifo Conference on Social Protection and Employment, Munich; COSME-Fedea workshop on Gender economics, Madrid; NETSPAR Pension workshop, Zurich, CESifo Venice Summer Institute on Taxation in Developing Countries, International Institute of Public Finance (IIPF), Uppsala.
- Invited seminars: Ifo –Munich, Stockholm University.

2009

- Presentation at conferences: CESifo Workshop on political economy, Dresden; “Journées Louis André Gerard Valet”, Marseille; Association of Public Economic Theory (PET), Galway (invited session); European Economic Association (EEA), Barcelona; AIEL-Child Conference on the Economics of the Household, Collegio Carlo Alberto, Turin; Annual Meeting of the Italian Society of Economics (SIE), Rome; Annual Meeting of the Italian Society of Public Economics (SIEP), Pavia.

- Invited seminars: Banca d’Italia, University of Genova, University of Udine.

2008

- Economia e Società aperta: speaker at the Forum organized by Bocconi University and RCS-Corriere della Sera, Paris.
- Presentation at conferences: European Society for Population Economics (ESPE), London; International Institute of Public Finance (IIPF), Maastricht; European Economic Association (EEA), Milan; Annual Meeting of the Italian Society of Public Economics (SIEP), Pavia.

2007

- Invited seminars: University of Brescia, CSEF- University of Salerno, CESifo Munich, University of Toulouse
- Presentation at conferences: First World Meeting Public Choice, Amsterdam; Annual Meeting International Institute of Public Finance (IIPF), Warwick.

2006

- Presentation at conferences: Annual Meeting of the European Economic Association (EEA), Vienna; II Csef-Igier Symposium on Economics and Institutions, Capri; Annual Conference INFER, Cork; Annual SUERF Colloquium “Money, Finance and Demography: The consequences of aging”, Lisboa; Annual Meeting of the Italian Society of Public Economics (SIEP), Pavia.

2005

- Presentation at conferences: CEPR/RTN Final conference on “Financing Retirement in Europe”, LSE London (UK); Workshop on “Social Security and Complementary Pension Schemes. An Aging Society”, Lisboa (Portugal)
- Invited seminars: OECD, Stockholm University of Economics in Riga, University of Tallinn; University of Milan.

2004

- Presentation at conferences: Workshop “The tax reform in Italy”, Università Cattolica, Milan; Annual Meeting of the International Institute of Public Finance (IIPF), Milan; CEPR/IV RTN Workshop on Financing Retirement in Europe, Louvain-la-Neuve (Belgium); Annual Meeting of CeRP (Centre for research on Welfare and Pensions)-University of Turin (Italy); Annual Meeting of the Society for Economic Dynamics (SED), Firenze; Annual Meeting of the Italian Society of Public Economics (SIEP), Pavia; Annual Meeting of the Association for Southern European Economic Theorists (ASSET), Barcelona.

2003

- Invited seminars: CBER Copenhagen, Università Cattolica Milan, ISAE Rome.
- Presentation at conferences: CEPR/ II RTN Workshop on Financing retirement in Europe, Naples; Silvapiana Workshop on Political Economy; Annual Meeting of the European Public Choice Society (EPCS), Aarhus; Annual Meeting of the International Institute of Public Finance (IIPF), Prague; Annual Meeting of the Italian Society of Public Economics (SIEP) Pavia; Workshop on "Retirement Pensions Schemes", Bordeaux.

2002

- Invited seminars: World Bank, Washington D.C.; CeRP (Centre for research on Welfare and Pensions)-University of Turin (Italy).

- Presentation at conferences: Workshop on “Intergenerational risk sharing and contracts”, Fiesole; Workshop on “Retirement Pensions Schemes”, Bordeaux; Conference on “Lobbying and Institutional Structure of Policy Maker”, Rome; Annual Conference of the International Institute of Public Finance (IIPF) Helsinki; Annual Meeting of the Association for Public Economic Theory (APET) Paris; Annual Meeting of the Association for Southern European Economic Theorists (ASSET), Cyprus; Annual Conference of the Italian Society of Public Economics (SIEP) Pavia; Annual Meeting of the European Society for Population Economics (ESPE) Bilbao; Annual Meeting of the European Public Choice Society (EPCS) Belgrate.

2001

- Invited seminars: Bocconi University; University of Pavia
- Presentation at conferences: Annual Meeting of the International Institute of Public Finance (IIPF).

2000

- Universitat Pompeu Fabra. Macroeconomic seminar.

1999

- Annual Meeting of the European Economic Association (EEA)
- Universitat Pompeu Fabra. Macroeconomic seminar.

POLICY IMPACT AND RELEVANT SPEECHES (SELECTED)

- Speech at Italian National Conference on the Family (2021)
- Speech on “Labor and Economic Empowerment” at the G20 Women’s Empowerment, Italy (2021)
- Official presentation of the Report of the post-Covid Task force, Ministry of Equal Opportunities (2020)
- Hearing on “Fiscal Reform” in Italy, Italian Parliament (2021)
- Hearing on “Breaking the glass ceiling: the role of gender policies”, Council of Europe (2017)
- Hearing on “Jobs Act and re-conciliation policies” (2015), Italian Parliament.
- Keynote speech on “Board gender quotas” (2014), European Parliament.
- My research is publicly recognized to having had an impact on the following policies
 - Law 120/2011 (Italy) gender quotas on boards in Italy, and European Directive under debate. Extended in 2019.
 - Law 92/2011 (Italy) on paternity leaves.
 - Law 214/2011 (Italy) on the equal treatment at pensions for men and women.

AWARDS AND PRIZES

- 2023-25, 2021-2023, 2013-15: Research Profile, Bocconi University
- 2021, 2022, 2023, 2012, 2008, 2007: Excellence in Research, Bocconi University
- 2018: Research impact award, Bocconi University
- 2008-2013 Research grant for individual research activity, Bocconi University
- 2009: *Netspar Individual Research Grant* for the project “Family ties and the design of pension systems and reforms”
- 2005: Research grant, *Ricerca di base*, Bocconi University, for the project “The political economy of redistribution and social mobility”.

- 2003: *Sandell Grant Program* for Junior Scholars in Retirement Research, Center for Retirement Research at Boston College. Principal researcher for the project “The Political Sustainability of Social Security Systems: a Cross Country Comparison”.
- 2003: European Commission *Marie Curie “Intra-European Individual Fellowship”* awarded in co-ordination with CORE- Université Catholique de Louvain. Total score from evaluation by external referees: 91.4 (top 1%).
- Prize of the Italian Society of Public Economics (SIEP) to “What Social Security: Beveridgean or Bismarckian?” (with I. Conde Ruiz) given to the best paper presented at the annual meeting 2002 by a young researcher.
- 1996-1998: Bocconi Fellowship for graduate studies abroad.
- 1996: Bocconi fellowship for teaching and research assistant at the Department of Economics.
- 1995: Prize “*Dott. Carlo Manzoni*” for the best Italian undergraduate dissertation in public economics.

ACTIVITY AS REFEREE AND EVALUATOR

- Referee for the following journals (in alphabetical order):
American Economic Journal: Economic Policy, American Political Science Review, CESifo Economic Studies, Comparative Political Studies, Demography, Economica, Economic Journal, Economic Theory, Economic Inquiry, Economic Letters, Economic of Governance, Economics and Politics, European Economic Review, European Journal of Political Economy, Finanzarchiv, Health Policy, Industrial and Corporate Change, International Journal of Public Policy, International tax and public finance, Journal of Applied Econometrics, Journal of Comparative Economics, Journal of Development Economics, Journal of Human Resources, Journal of Economics, Journal of Economic Behavior and Organization, Journal of Economic Surveys, Journal of the European Economic Association, Journal of European Public Policy, Journal of Labour Economics, Journal of Pension Economics and Finance, Journal of Population Economics, Journal of Public Economics, Journal of Public Economic Theory, Journal of the Spanish Economic Association, Advances in Life Course Research, Labour Economics, Management Science, The Manchester School, Oxford Economic Papers, PNAS, Politica Economica, Public Choice, Review of Economics of the Household, Quarterly Journal of Economics, Research in Economics, Review of Economic Dynamics, Review of Economic Studies, Rivista Italiana degli Economisti, Scandinavian Journal of Economics.
On average 25 reviews per year.
- Referee for Cambridge University Press, Palgrave-MacMillan, Routledge.
- External reviewer, area Public Economics, University of Helsinki.
- External reviewer, PhD dissertations: University of Toulouse, Università Cattolica of Milan, University of Pavia, University of Firenze, Corvinus University Budapest, Collegio Carlo Alberto-Turin, European University Institute, Warwick University.
- Project evaluator, Università di Venezia.
- Project evaluator, Topics of Social Security, European Commission, DG Employment (2012).
- ANVUR Evaluator, Assessment of the Italian Academic Research, VQR 2004-2010 and VQR 2011-2014.

ORGANIZATION OF CONFERENCES

- Workshop on “Women and Politics”, Bocconi 2023
- Annual Workshop Axa Research Lab on Gender Equality (2021-2023)
- Annual Seminar Series Axa Research Lab on Gender Equality, (2020-2023)
- WinE session on Gender, European Economic Association annual meeting 2022
- Annual Workshop “Gender equality”, with UniCredit Foundation and Bocconi University, 2011-2021.
- Dondena workshop “Why are women less populist?”, Bocconi University 2019.
- Member of the scientific committee, Annual Conference of the International Institute of Public Finance 2014, 2015, 2019, 2020.
- Member of the scientific committee, European Public Choice Society 2015-2016-2017.
- Member of the programme committee, European Economic Association, 2019, 2020,2021
- Co-organizer, Annual conference of the Italian Society of Public Economics 2016, 2020.
- Member of the scientific committee, Silvapiana Workshop on Political Economy 2015.
- Member of the local organizing committee, 2014 Annual Conference of the International Institute of Public Finance.
- Member of the scientific committee: Alp-Pop, the Alpine Population Conference, La Thuile 2011-2013.
- CESifo Venice Summer Institute 2013 “The determinants of gender gaps”
- Seminar series: “Gender and policies”, Department of Policy Analysis, Bocconi 2013
- Workshop “Gender in finance”, with AXA and Università Bocconi, 2013.
- International workshop “Institutions and the gender dimension”, Bocconi University, Milan, 2009.
- Seminar series: “Public policies: Insights from the Inside”, Econpubblica-Bocconi, 2009, 2010, 2011, 2012.
- Special session on “Political economy of taxation and tax reforms”, SIEP annual meeting 2009, Pavia.
- Special session on “The political economy of retirement and social security”, IIPF 2001.

OTHER INSTITUTIONAL AND PROFESSIONAL ACTIVITIES

- Member of the scientific committee of the National Observatory for the Integration of Policies for Gender Equality (2022- 2023)
- Member of the Expert Forum, European Institute for Gender Equality EIGE (2021-2024)
- Member of the Steering Committee for the coordination of economic policy at the Italian Presidency of the Council of Ministries (2021-2022)
- Coordinator of the group “Labor in a gender perspective”, Osservatorio Famiglia, Italian Minister of Family (2020-2022). Outcome: National Family Plan 2022 and reference for the Family Act
- Member of the Advisory board, Spencer Stuart (2021-today)
- Member of the Advisory board, Accenture Foundation (2022-today)
- Member of the Italian Commission for the Tax Reform (2020)
- Member of the Task-Force for the post-Covid Reconstruction, Italian Ministry of Equal Opportunities (2020). Outcome: First National Strategic Plan for Gender Equality
- Member of the Scientific Committee, City of Milan Cultural Activities (2020-21)

- Member of the Monitoring Group, Department of Equal Opportunities, Italian Government, for the implementation of law 120/2011 on gender balanced representation on boards of state-owned companies (2013-2018)
- Independent Non-executive board Member of listed Italian companies (2012-today)
- Member of the General Council, Fondazione Fiera Milano (2013-2019)
- Member of the Plurality and Diversity Group, Bocconi Alumni Association (2011-2016)
- Member of the board, ISFOL, National Research Institute for Training and Labour Policies (2013-2015).
- Bocconi coordinator for European Commission Initiative “Women on Board: Call of action to European top business schools” (2012) and UN Initiative “He for She”.

OTHERS

- Inspiring Fifty Italy (2021)
- Member of the Scientific Committee, Wicksell Prize, European Society of Public Choice (2017, 2020, 2022, 2023)
- Member of the Scientific Committee, Winning Women Institute (2018-today)
- President of the Scientific Committee, Fuori Quota (2019-today)
- President of the Scientific Committee, 100 Esperte. Economia e Finanza, Fondazione Bracco, GIULIA, EU Commission-Milan, Osservatorio di Pavia.
- Member of the Scientific Committee, Master thesis award on gender studies, in memory of Valeria Solesin, Forum della Meritocrazia (2016-today)
- Member of the team “Labour”, initiative “More Europe Beyond Austerity”, ISPI 2013
- “Young leader 2008”, Council for the US and Italy, awarded to Americans and Italians under the age of 40, who have distinguished themselves in their career.
- Invited keynote speaker at many workshops, conferences and institutional events (Italian and international) on gender related issues focused on the participation of women in economics and politics (2007- today), promoted by universities, institutions, international organizations, major companies, unions, associations, media.
 - Presentations held in Italian, English, Spanish and French.
- Italian: mother tongue
English and Spanish: fluent, written and oral
French: good, written and oral

Google scholar citations: 6001, H-index: 33

May 2024